

CITY OF GROVE CITY, OHIO
G.C. COMMUNITY DIVERSITY ADVISORY TASK FORCE

June 13, 2022

MINUTES

Organizational Meeting

1. The organizational meeting of the Grove City Community Diversity Advisory Task Force was called to order by Council Member Christine Houk at 5:35 p.m., in the City Hall, Council Chambers, 4035 Broadway. Roll was called and the following were present:

Chris Moscato, Dany Davis, Jeffrey Tadlock, Dorothy Stewart, Caden Bauman, Lotus Boes, Miracle Reynolds, Teresa Breckenridge, Shayne Downton, Dan Witteman, Missy Anderson, Danielle Williams

Ex-Officio member: Christine Houk, Council Member. Also present: Tami Kelly- Clerk of Council, Stephen Smith- Dir. of Law.
2. Ms. Houk welcomed everyone and thanked them for volunteering to be part of this Task Force.
3. Each member introduced themselves.
4. Mr. Stephen Smith, Dir. of Law, reviewed the legal responsibilities of the Task Force – including the Open Meetings Act and the Open Records Act. He explained that they are a public body. He referenced Section 1 E of the Resolution, noting that the tasks and duties are there to guide them. If they wish to expand on those duties and tasks, that can happen. If they would like any information or guest speakers, please utilize Ms. Kelly and himself as their resources.
5. Ms. Houk explained the reason for the Task Force. She stated that when she started thinking of this in 2020, there were many conversations that led her to wanting to put together a group to cover all aspects of diversity. She said we can all learn from each other and grow to benefit the whole community. She said not to feel limited by the duties in the legislation. She noted that the legislation gives them six (6) months to provide a summary of their work to Council and in 12 months, a report is due to Council.
6. The members organized themselves by selecting a Chair, Vice Chair, and Secretary.

For Chair, Dottie Stewart; Caden Bauman; and Miracle Reynolds were nominated. Miracle Reynolds was selected as Chair by a majority vote.

For Vice Chair, Caden Bauman was selected by majority vote.

For Secretary, Teresa Breckenridge was selected by majority vote.

Mr. Smith and Ms. Houk noted that Ms. Kelly, Clerk of Council, will assist with agendas and minutes for the Task Force.
7. The Task Force decided to meet as a whole on the 2nd Monday of each month, starting on July 11, at 6:00 p.m. by unanimous consent.
8. The floor was opened for general comments by the Members.

Mr. Tadlock asked if we could get a summary of the City of Dublin's Diversity Group and some other community's examples. Mr. Smith said yes. Ms. Houk said she would forward the Members some links to consider. She noted that other community examples have value for thoughtfulness, but this group is here for the Grove City community.

Ms. Reynolds asked if it was all right to send out an Idea Form for each Member to fill out. She would tally the ideas and go from there. Mr. Smith and Ms. Kelly stated that the form need to be sent back to Ms. Reynolds only, as decisions cannot be made outside of a public meeting.

Ms. Houk commented that while the name of this Task Force is their official name, if they wanted to shorten it or give themselves a name that more accurately reflects their mission. She offered ideas, such as: One Grove City; Grove City for All, Grove City United, etc. She said this is not required, just a thought since the official name is so long.

Mr. Downton commented that they should first build a foundation so they are all looking through the same lens and marching in the same direction.

Ms. Davis asked if there are definitions for diversity, inclusion and equity. Mr. Smith stated that Council used these terms loosely so as not to pigeonhole the Task Force.

Mr. Witteman stated that he believes Grove City doesn't realize just how diverse we are and feels education is needed.

Ms. Breckenridge asked if the Task Force could get a copy of the demographics from the 2020 Census. It was shared that this could be provided. Ms. Williams stated that she believes that economic status and education are a part of this.

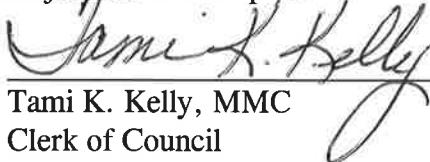
The Task Force members discussed ideas of where they would like to go and people/groups they may want to hear from.

Ms. Davis asked if we had employment demographics and Mr. Downton said, at some point, it would be nice to know where we pull our employment base from (i.e. what counties).

Ms. Reynolds noted that she has information on the South Western City School staff demographics.

9. After final comments, a motion was made to adjourn and was approved by unanimous consent.

Adjourned at 6:57 p.m.


Tami K. Kelly, MMC
Clerk of Council


Miracle Reynolds
Chair