

CITY OF GROVE CITY, OHIO
G.C. COMMUNITY DIVERSITY ADVISORY TASK FORCE

November 14, 2022

MINUTES

Regular Meeting

1. The regular meeting of the Grove City Community Diversity Advisory Task Force was called to order by Chair Reynolds at 6:00 p.m., in the City Hall Lower Level, 4035 Broadway. Roll was called and the following were present:

Caden Bauman , Jeffrey Tadlock, Dorothy Stewart, Miracle Reynolds, Missy Anderson, , Dan Witteman, Shayne Downton.

Also present: Stephen Smith, Director of Law; Tami Kelly, Clerk of Council; Mark Sigrist, Council Member; Steve Francis, Consultant.

Absent: Chris Moscato, Teresa Breckenridge, Danielle Williams, Viren Patel.

2. Chair Reynolds asked for a motion to approve the Minutes from 10/12/22. Mr. Bauman stated that he felt there were some comments that were glossed over that should be included. Mr. Smith stated that the Minutes only need to capture a general sense of the discussion that occurred, not every word. Ms. Kelly said if there were statements made that a Task Force member would like to see in the Minutes, they can send them to Ms. Breckenridge and herself and she would check and add them. Mr. Downton said he doesn't want to see the comments they like and doesn't want the Task Force to misrepresent what anyone said. Ms. Kelly clarified that they would check against the video before changing the Minutes. The Minutes will be held until the next meeting and any suggested changes need to be sent to Ms. Breckenridge and Ms. Kelly.
3. The Committee reviewed the comments received from the on-line form and from the drop boxes. Ms. Kelly and Mr. Smith alternately read the comments received after the 10-10-22 Listening Session.

Chair Reynolds asked the Task Force how they wished to proceed with this information.

Mr. Smith introduced Mr. Steve Francis, Diversity Consultant, who has been hired as a resource to assist the Task Force.

Chair Reynolds read Mr. Moscato's e-mail stating that he had COVID, but had hoped to discuss starting monthly guest speakers such as: Kim Conrad: GC Parks & Rec; Evan Debo, SWCSD Executive Director of Communications; Someone from Jackson Township; A collection of nonprofit leaders serving GC residents: Mid-Ohio Food Collective, Lifecare Alliance, COTA, etc.

Chair Reynolds asked Mr. Francis if he had any comments or suggestions for the Task Force. Mr. Francis shared what he has done with other groups. He suggested developing a framework around the terms that the Task Force has defined. He said the goal of this work is not to divorce yourself from what individuals believe those words mean. It is to define what the City believes Diversity, Equity, Inclusion is so everyone knows what it stands for and what is expected of them. It's about adaptation.

The Task Force discussed categorizing what they heard; coming up with a framework that the City can use to uphold Diversity, Equity, Inclusion. Ms. Anderson stated that this could provide the "Here is what we want to stand for as a City" – not change individuals minds or business owners methods. Mr. Francis suggested the next step as looking inward and looking outward in Phase II. He said each city is uniquely different. It must determine the "why". The simplest way to do a

business model is to look at demographics.

Mr. Downton suggested creating “buckets”, such as training and education. Once those are decided, they can pick a bucket and see what they can get accomplished from it in the next six months. He said he goes back to the Resolution for guidance, but would also like to hear from the Mayor and Council.

Ms. Anderson stated that she liked the idea of looking inward first. She likes the idea of a Training & Education “bucket”.

Mr. Witteman agreed that they need to prioritize items that are important.

4. After further discussion, it was decided that the December meeting would focus on developing the “buckets” of what the important issues are to focus on. The time of the meeting may extend beyond the agreed upon one hour.
5. A motion to adjourn was approved by unanimous consent.

Adjourned at 7:25 p.m.


Teresa Breckenridge
Secretary


Miracle Reynolds
Chair