

CITY OF GROVE CITY, OHIO
G.C. COMMUNITY DIVERSITY ADVISORY TASK FORCE

January 09, 2023

MINUTES

Regular Meeting

1. The regular meeting of the Grove City Community Diversity Advisory Task Force was called to order by Chair Reynolds at 6:00 p.m., in the City Hall Council Chambers, 4035 Broadway. Roll was called and the following were present:

Jeffrey Tadlock, Miracle Reynolds, Missy Anderson, Chris Moscato, Dan Witteman, Dorothy Stewart, Danielle Williams.

Absent: Caden Bauman, Teresa Breckenridge, Shayne Downton, Viren Patel

Also present: Tami Kelly, Clerk of Council; Christine Houk, Council Member

2. Chair Reynolds asked for a motion to approve the Minutes from 12/12/22. Ms. Stewart moved to approved said minutes; seconded by Mr. Witteman. Motion unanimously approved.
3. Chair Reynolds explained that this evening's meeting was to review the comments, the completed templates and categorize topics/items.

Mr. Moscato commented that Mr. Francis suggested focusing on one or two goals rather than all six.

Ms. Stewart stated that she found the templates hard to fill out and confusing. She also shared that she feels the Task Force has fallen off track. She believes the discussions have all been about the LGBTQ+ community and feels they should be focusing on all areas – race, age, religious, disabled, etc. Ms. Houk asked if those conversations have come from the Task Force or from external communications. Ms. Stewart said both.

Ms. Reynolds said she would like to look at the School District and how they address inclusivity.

Mr. Moscato asked if the Task Force has one year to complete this work or if it is on-going. Ms. Houk stated that the Task Force will end in June, but they can request an extension and they could suggest that a permanent committee be put in place. Mr. Moscato said that with the limited amount of time left, he feels the quickest task would be to review the City's policies.

Ms. Reynolds stated that even though SWCS is not under the umbrella of the City, she believes it could be beneficial to review this and see how the city could support them.

Mr. Tadlock said he thinks the city's policies should be reviewed first. Then, they could look at other organizations and how the city supports/partners with them.

Ms. Houk explained her thoughts on the process and what the duties listed in the Resolution were meant to be used for. She said it was thought that this group would share specific topics, such as senior transportation, and then use the list of duties to help determine if there were any suggestions for the City.

The members discussed this and agreed to review the D.E.I. policies and procedures of the city at their next meeting and asked that the Law Director and another speaker from the Administration be present.

Mr. Witteman said he believes it is their job to educate the community and the employees. They just

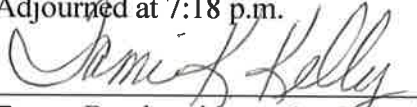
need to come together on two topics and distribute a paper on what they have learned.

The Task Force agreed that it is not necessary for Mr. Francis to be at the next meeting. They will ask for his services on an "as needed" basis.

Ms. Williams stated that she would love to hear from the Business Coordinator and/or Community Relations department on how the city promotes and retains businesses. Mr. Moscato suggested that this be their topic for the March meeting.

4. A motion to adjourn was approved by unanimous consent.

Adjourned at 7:18 p.m.


Teresa Breckenridge - Resigned
Secretary


Miracle Reynolds
Chair