

**CITY OF GROVE CITY, OHIO**  
**G.C. COMMUNITY DIVERSITY ADVISORY TASK FORCE**

April 10, 2023

MINUTES

Regular Meeting

1. The regular meeting of the Grove City Community Diversity Advisory Task Force was called to order by Chair Reynolds at 6:00 p.m., in the City Hall Council Chambers, 4035 Broadway. Roll was called and the following were present:

*Shayne Downton, Chris Moscato, Miracle Reynolds, Dorothy Stewart, Danielle Williams, Dan Witteman.*

*Absent: Missy Anderson, Caden Bauman, Viren Patel, Jeffrey Tadlock,*

*Also present: Christine Houk, Council Member; Tami Kelly, Clerk of Council.*

2. Chair Reynolds asked if there were any changes to the Minutes from 03/13/23. There being none, the Minutes were approved by unanimous consent.
3. Chair Reynolds explained that this evening's meeting was to begin discussing their recommendations and getting suggestions together.

Mr. Downton suggested choosing one or two items and make tangible suggestions to Council.

Mr. Moscato said he felt that there were opportunities in Human Resources to make recommendations, such as expanding DEI training to part-time staff; and tracking data around those who first apply for positions and then drop out. He said it was also suggested that they recommend a Housing Study and Economic Study to track data.

Discussion took place about the need for more affordable housing for all singles, families and senior members of our community.

Mr. Downton suggested recommending that an Audit of all policies and procedures be conducted by an outside company through a DEI lens. The Committee agreed.

Further discussion included the need for the City to be accountable for capturing data on age, ethnicity, race, etc. After this data is obtained, it should renew the Task Force to review the city's actions on the initial recommendations and develop a different set of expectations.

The following is a list of the discussed recommendations:

- a. The City shall have all policies reviewed by a DEI consultant;
- b. Develop an infrastructure based on review of Data;
- c. Collection of Data;
- d. Provide support for city by having a Committee to assist with suggestions by reviewer.

\*At 6:22, Mr. Tadlock arrived.

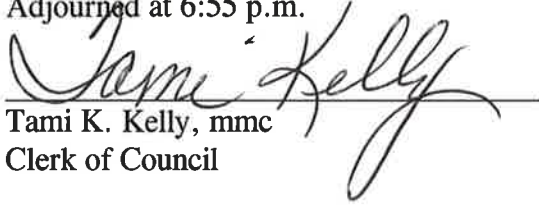
It was suggested that the Task Force review the Request for Proposal and make a recommendation on the consultant to hire.

Mr. Moscato said they could create benchmarks/targets around the DEI 2050 Plan goals.

It was agreed that several members would work on a Draft report that all members could review and be ready to work on at the next meeting.

5. There being no objection, Chair Reynolds adjourned the meeting by unanimous consent.

Adjourned at 6:55 p.m.

  
Tami K. Kelly, mmc  
Clerk of Council

  
Miracle Reynolds  
Chair