

CITY OF GROVE CITY, OHIO
G.C. COMMUNITY DIVERSITY ADVISORY TASK FORCE

Jan, 08, 2024

MINUTES

Regular Meeting

1. The regular meeting of the Grove City Community Diversity Advisory Task Force was called to order by Chair Reynolds at 6:00 p.m., in the Council Conference Room, 4035 Broadway, Roll was called and the following were present:

Jeff Buskirk, Shayne Downton, , Miracle Reynolds, Jeffrey Tadlock, Danielle Williams

Absent: Dan Witteman

Also present: Tami Kelly, Clerk of Council

2. Chair Reynolds said if there were not objections, the 11/13/23 Minutes would be approved by unanimous consent. Unanimously approved.
3. Ms. Kelly, Clerk of Council, reported that Council approved amendments to Res. CR-06-22 and incorporated the recommendations of the Task Force. She said an advertisement has been turned in to the Information Dept. to begin advertising for the one open seat that must be filled by Council and the Mayor. Applications are due by Feb. 02.

4. Members reviewed the tasks and the next steps for each.

Mr. Downton said action items/steps need to be outlined for each task.

Task A – Mr. Downton said the data the Task Force received should be used to create an action item. Mr. Buskirk suggested having the City hire a DEI speaker for the community to attend an annual seminar. It was decided that the survey data will be reviewed at the next meeting to pull out the action items.

Task B – Mr. Buskirk asked if we should ask the School Board to join their meeting to hear their perspective on city related issues. Mr. Tadlock said he feels the Task Force should have their ducks in a row before inviting organizations/groups to attend their meetings. He said he feels they need to make sure the City has the tools/resources in place to address diversity, equity & inclusion first. He said he wants to leave with a mechanism of communication in place for the City to use after the Task Force is done.

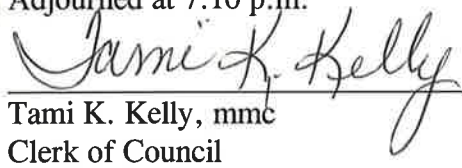
Task C – The members discussed having someone responsible for DEI at the City. Mr. Downton said the city doesn't need to hire a full-time DEI employee, they just need someone in HR or other to be attentive. He said it is important in the Task Force messaging that diversity, equity and inclusion is everyone's job. He suggested that the Task Force provide some direction and maybe create an outline of an Employee Committee, where there is an employee led diversity committee put in place.

Chair Reynolds said the last report to Council stated that the Task Force needed to focus on task items D, E, & F. The members agreed.


5. The Task Force agreed to set the next meeting for 2/12/24 at 6:00 p.m.

6. There being no objection, Chair Reynolds adjourned the meeting by unanimous consent.

Adjourned at 7:10 p.m.



Tami K. Kelly, mmc
Clerk of Council



Miracle Reynolds
Chair