

CITY OF GROVE CITY, OHIO
G.C. COMMUNITY DIVERSITY ADVISORY TASK FORCE

Feb. 12, 2024

MINUTES

Regular Meeting

1. The regular meeting of the Grove City Community Diversity Advisory Task Force was called to order by Chair Reynolds at 6:08 p.m., in the Council Conference Room, 4035 Broadway, Roll was called and the following were present:

Jeff Buskirk, Shayne Downton, , Miracle Reynolds, Jeffrey Tadlock, Danielle Williams, Dan Witteman

Also present: Tami Kelly, Clerk of Council; Christine Houk, Council Liaison

2. Chair Reynolds said if there were not objections, the 01/08/24 Minutes would be approved by unanimous consent. Unanimously approved.
3. Ms. Kelly, Clerk of Council, reported that Council received five (5) applications for the open seat on the Task Force. They are reviewing them now with the intent of having the replacement appointed by the next Task Force meeting.
4. Members reviewed the tasks and the next steps for each.

Chair Reynolds reviewed the discussion from the last meeting.

The members discussed the merits of hearing from someone at the South-Western City School District and the Faith community. It was agreed that they need to be more direct and thoughtful on what they want to know before they ask for any speakers. Having some written directives for anyone they would like to hear from would be something a small group could work on.

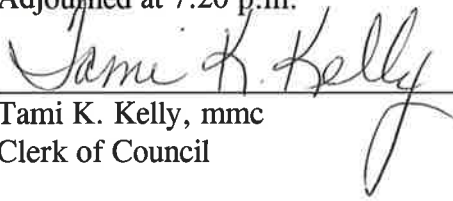
Mr. Downton said *Inclusion* is where he thinks they should hang their hat. He believes you can get positive movement when you can bring people together, in a comfortable/safe space, to be themselves and speak freely. He said you can't leave anyone behind. The nay sayers must be brought into the conversation. People don't have to agree, they just need to listen to one another and understand different perspectives.

Ms. Williams said if the Task Force intends to hand this off to a City group, how do they know it will continue. Ms. Houk suggested that the Task Force have recommendations that tell that group what it should do. Mr. Downton suggested having one member from each department, with the Human Resources person leading the group. He said the Task Force could suggest that the group establish their purpose and yearly goals; the Task Force could check in with the group once per quarter. Mr. Witteman said what the Task Force desires is to have "unconditional acceptance of individuals". The group made suggestions of: holding an annual meeting with all diversity groups at the table to hear how to better the lives of each group; have events to experience different cultures (Culture Fair).

It was suggested that each Task Force member take a page from the Citizen Survey and review it by the next meeting. They will report on what they found on their page that may be a suggestion/action item for the group. Ms. Kelly will send the survey out to the members and assign each one a page.

5. The Task Force agreed to set the next meeting for 3/11/24 at 6:00 p.m.
6. There being no objection, Chair Reynolds adjourned the meeting by unanimous consent.

Adjourned at 7:20 p.m.



Tami K. Kelly, mmc
Clerk of Council



Miracle Reynolds
Chair