

CITY OF GROVE CITY, OHIO
G.C. COMMUNITY DIVERSITY ADVISORY TASK FORCE

July 08, 2024

MINUTES

Regular Meeting

1. The regular meeting of the Grove City Community Diversity Advisory Task Force was called to order by Ms. Reynolds at 6:00 p.m., in the Council Conference Room, 4035 Broadway, Roll was called and the following were present:

Shayne Downton, Jeff Tadlock, Dan Witteman, Marcus Jackson, Miracle Reynolds

Absent: Jeff Buskirk, Danielle Williams,

2. There being no objections, the 06/10/24 Minutes were approved by unanimous consent.
3. Members began by discussing the Year 2 Report made by Ms. Williams. Mr. Downton began with a recap of Recommendation 2, which is to create a diversity committee comprised of employees. He wanted to use more prescriptive language to provide more guidance for the future committee. The objective is to support the recommendations, work, and original intent of Resolution CR-06-22 that began the Community Diversity Advisory Task Force.

Mr. Jackson suggested the committee create a report each fiscal year, charting year-to-year growth and results. It was also recommended that through the end of fiscal year 2027, bi-annual meetings take place each year. The purpose of the meetings are to serve as an update. Attendance should include members of Council, someone from each city department, and members of the current Diversity Advisory Task Force. Mr. Jackson explained how important communication is to this process. Reporting creates a record so we can see what went right and what didn't work.

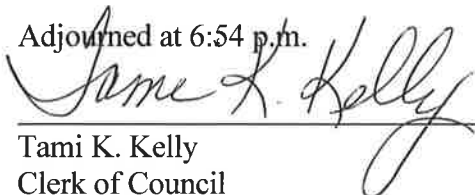
**Editors note: Ms. Reynolds left at 6:36.*

Mr. Downton recommended that someone from Human Resources be chair of the future committee. He also wanted to add, "ongoing DEI education," to Recommendation 3. It is his hope that this ongoing DEI education be presented regularly, at minimum once a year.

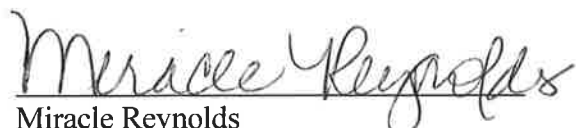
Mr. Tadlock suggested having the future committee look at the City's data in regards to the hiring process. Mr. Downton agreed that this could be a possible project for the future committee. We want to make sure the City is attracting diverse candidates rather than deterring them. It is important that the City is strengthening its capacity and overall approach to make data driven decisions by collecting, reviewing and monitoring the demographics of its workforce

4. The next meeting will be on 08/12/24 at 6:00 p.m.
6. There being no objection, the meeting was ajourned by unanimous consent.

Adjourned at 6:54 p.m.



Tami K. Kelly
Clerk of Council



Miracle Reynolds
Chair